2014-2015 Geography Annual Assessment Report

	EFERS TO SAC STATE BACCALAUREATE LEARNING GOALS. PLEASE IGNORE
THESE REFERENCES IN YOUR REPORT.	com Loorning Outcomes
Question 1: Progr Q1.1. Which of the following Program Learning Outcomes (PLOs) and Sac State Baccalaureate Learning Goals (BLGs) did you assess in 2014-2015? [Check all that apply]	Cam Learning Outcomes Q1.3. Are your PLOs closely aligned with the mission of the university? X 1. Yes 2. No
1. Critical thinking 2. Information literacy	3. Don't know
3. Written communication 4. Oral communication 5. Quantitative literacy 6. Inquiry and analysis 7. Creative thinking 8. Reading	Q1.4. Is your program externally accredited (other than through WASC)? 1. Yes X 2. No (Go to Q1.5) 3. Don't know (Go to Q1.5)
 9. Team work 10. Problem solving 11. Civic knowledge and engagement 12. Intercultural knowledge and competency 13. Ethical reasoning 14. Foundations and skills for lifelong learning 	Q1.4.1. If the answer to Q1.4 is yes, are your PLOs closely aligned with the mission/goals/outcomes of the accreditation agency? 1. Yes 2. No 3. Don't know
 14. Foundations and skins for melong fearing 15. Global learning 16. Integrative and applied learning 17. Overall competencies for GE Knowledge 18. Overall competencies in the major/discipline 19. Other, specify any PLOs that were assessed in 2014-2015 but not included above: a. Geography PLO #3 b. Geography PLO #4 	Q1.5. Did your program use the Degree Qualification Profile (DQP) to develop your PLO(s)? 1. Yes 2. No, but I know what the DQP is 3. No, I don't know what the DQP is. 4. Don't know
c.	Q1.6. Did you use action verbs to make each PLO measurable (See Attachment I)? Yes.
 Q1.2. Please provide more detailed background information a checked above and other information such as how your special linked to the Sac State BLGs: Geography PLO #3: Geography majors will demonstrate competency geographic tools/techniques for data collection and analysis. Geography PLO #4: Geography majors will demonstrate graphic liter of maps, graphs, and spatial data sets. 	fic PLOs were explicitly y in one or more of the basic X 1. Yes, for all PLOs 2. Yes, but for some PLOs 3. No rubrics for PLOs N/A, other (please specify):

IN QUESTIONS 2 THROUGH 5, REPORT IN DETAIL ON ONE PLO THAT YOU ASSESSED IN 2014-2013
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Question 2: Standard of Performance for the selected PLO

Q 2.1. Specify one PLO here as an example to illustrate how you conducted assessment (be sure you checked the correct box for this PLO in Q1.1):

Geography PLO #3: Geography majors will demonstrate competency in one or more of the basic geographic tools/techniques for data collection and analysis.

Q2.2	2. Has the program developed or adopted
	licit standards of performance for this PLO?
Х	1. Yes

~		
	2	No

- 3. Don't know
- 4. N/A

Q2.3. <u>Please provide the rubric(s)</u> and standard of performance that you have developed for this PLO here or in the appendix: [Word limit: 300]

For Geography PLO #3, geography majors will demonstrate competency in one or more of the basic geographic tools/techniques for data collection and analysis. Specifically, we expect:

a. 70 percent of all geography majors to achieve at least 70% on the techniques/mapping portion of the Geography Baseline Knowledge Quiz when they take it as seniors in Geog190.

b. 70 percent of all geography majors to achieve a score of 4 or 5 on the Data and Analysis (Presentation of Results) element of the Rubric for Evaluating Senior Research Projects. Points on the Data and Analysis element are assigned as follows:

- 5 = Data are complete, properly reported, and correctly analyzed.
- 4 = Data are appropriate but some mistakes in reporting and/or analysis are evident; may be less than complete.
- 3 = Data are seriously incomplete or improperly reported; major gaps and/or mistakes appear in the analysis.

Q2.4. Please indicate the category in which the selected PLO falls into.

1.	Critical thinking
n	Information litera

- 2. Information literacy3. Written communication
- 4. Oral communication
- 5. Quantitative literacy
- 6. Inquiry and analysis
- 7. Creative thinking
- 8. Reading
- 9. Team work
- 10. Problem solving
- 11. Civic knowledge and engagement
- 12. Intercultural knowledge and competency
- 13. Ethical reasoning
- 14. Foundations and skills for lifelong learning
- 15. Global learning
- 16. Integrative and applied learning
- 17. Overall competencies for GE Knowledge
- 18. Overall competencies in the major/discipline
- X 19. Other: Geography PLO #3

Please indicate where you have published the PLO, the standard of performance, and	Q2.5	Q2.6	Q2.7
the rubric that measures the PLO:	(1) PLO	(2) Standards of Performance	(3) Rubrics
1. In SOME course syllabi/assignments in the program that address the PLO			
2. In ALL course syllabi/assignments in the program that address the PLO			
3. In the student handbook/advising handbook			
4. In the university catalogue			

F On the second and a unit contract of the second state of					
5. On the academic unit website or in newsletters		V		v	
6. In the assessment or program review reports, plans, resource		Х		Х	
7. In new course proposal forms in the department/college/univ	-				
8. In the department/college/university's strategic plans and ot		Х			
9. In the department/college/university's budget plans and othe	er resource allocation				
documents					
10. Other, specify:					
Question 3: Data Collection	n Methods and Eval	uation	of		
Data Quality fo	r the <u>Selected</u> PLO				
Q3.1. Was assessment data/evidence collected for the	Q3.2. If yes, was the data score	d/ovaluated	for this PLO	in 2014-	
selected PLO in 2014-2015?	2015?	u/evaluated		11 2014-	
X 1. Yes	X 1. Yes				
	2. No (Skip to Q6)				
2. No (Skip to Q6)	3. Don't know (Skip to Q6)				
3. Don't know (Skip to Q6)					
4. N/A (Skip to Q6)	4. N/A (Skip to Q6)				
Q3.1A. How many assessment tools/methods/measures in	Q3.2A Please describe how you	collected th	e assessment	data for	
total did you use to assess this PLO?	the selected PLO. For example, i				
Three methods:	were data collected (see Attach				
1. Geography Baseline Knowledge Quiz					
2. Rubric for Evaluating Senior Research Projects	For the Geography Baseline Knowle	edge Quiz, stu	dents take a ve	ersion of the	
3. Senior Seminar Reflective Evaluations	quiz in our gateway course (Geog10				
	The purpose is to identify the stude				
	knowledge at both the time of ente				
	or her time in the major. We also h			ch student	
	knowledge is deficient so we can re	medy the del	riciency.		
	For the Rubric for Evaluating Senior	Research Pro	piects, professo	ors evaluate	
	each student's independent researc				
	research question, literature review				
	graphics, discussion of findings, and	•			
	grading rubric was created based on a model proposed by the Center for Teaching and Learning.				
	reaching and ledfilling.				
	For the Senior Seminar Reflective E	valuations, st	udents in Geog	190	
	complete a questionnaire as part of				
	evaluation. While most of the ques			-	
	experience, some of the questions a				
	topics such as: subject matter in wh desirable to have had greater exper				
	courses that were most helpful in c		-	iiiiai, prioi	
			e serimar, etc.		
Q3A: Direct Measures (key a	ssignments, projects, p	ortfolios)		
Q3.3. Were direct measures [key assignments, projects,	Q3.3.1. Which of the following of	direct measu	ires were use	d? [Check	
portfolios, etc.] used to assess this PLO?	all that apply]				
X 1. Yes	X 1. Capstone projects (inclu	ding theses,	senior these	s),	
2. No (Go to Q3.7)	courses, or experiences				
3. Don't know (Go to Q3.7)	X 2. Key assignments from re			gram	
	3. Key assignments from e	lective class	es		

Q3.3.2. Please attach the direct measure you u data. See Attachment A (Geography Baseline Quiz) and Attachment A (Geography Baseline Quiz) and Attachment For Evaluating Senior Research Projects). Q3.4. How was the data evaluated? [Select only 1. No rubric is used to interpret the evided X 2. Used rubric developed/modified by the 3. Used rubric developed/modified by a gathered rubric pilot-tested and refined by 5. The VALUE rubric(s) 6. Modified VALUE rubric(s) 7. Used other means. Specify:	ttachment B y one] ence (Go to Q3.5) e faculty who teac group of faculty	simulations, 5. External p or other cor 6. E-Portfoli 7. Other pol X 8. Other me	
Q3.4.1. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the PLO? X 1. Yes 2. No 3. Don't know 4. N/A Q3.5. How many faculty members participated assessment data collection of the selected PLC Three faculty collected the data. One of those facul faculty member (myself) compiled the data. Q3.6. How did you select the sample of studer projects, portfolios, etc.]? We did not sample. The entire population was used)? Ity and an outside nt work [papers,	w Q3.5.1. If the danorming process similarly)? 1. Yes X 2. No 3. Don't kn Q3.6.1. How did review?	Q3.4.3. Was the rubric aligned directly and explicitly with the PLO? X 1. Yes 2. No 3. Don't know 4. N/A ta was evaluated by multiple scorers, was there a c (a procedure to make sure everyone was scoring ow you decide how many samples of student work to re used all quizzes and evaluated the performance of all
Q3.6.2. How many students were in the class or program? 36		d you evaluate? 34 for some of the ne Quiz results and	Q3.6.4. Was the sample size of student work for the direct measure adequate?X1. Yes2. No3. Don't know
Q3B: Indirect Med Q3.7. Were indirect measures used to assess t X 1. Yes 2. No (Skip to Q3.8) 3. Don't know	-	Q3.7.1. Which of [Check all that ap 1. National	the following indirect measures were used? pply] student surveys (e.g., NSSE) y conducted student surveys (e.g. OIR)

Q3.7.2 If surveys were used, how was the sample size decided? All 36 students taking Geog190 were surveyed. Q3.7.3. If surveys were used, briefly specify how you selecter your sample. N/A. The entire population was used. No sampling was used.		 3. College/Depa 4. Alumni survey 5. Employer survey 6. Advisory boar 7. Other, specify 5.7.4. If surveys were 	vs, focus groups, veys, focus group d surveys, focus : e used, what wa	or interviews os, or interviews groups, or inter s the response	views
Q3C: Other Measures (exte standa		enchmarking tests, etc.)	, licensing e	exams,	
licensing exams or standardized tests used to assess the PLO? 1. Yes	L. Nation 2. Gener 3. Other	th of the following nal disciplinary exa al knowledge and s standardized know , specify:	ms or state/prof skills measures (essional licensu e.g., CLA, CAAP,	ETS PP, etc.)
Q3.8.2. Were other measures used to assess the PLO? 1. Yes X 2. No (Go to Q3.9) 3. Don't know (Go to Q3.9)	Q3	.8.3. If other meas	ures were used,	please specify:	
Q3D: Alig	nmen	t and Quality	,		
Q3.9. Did the data, including the direct measures, from all t different assessment tools/measures/methods directly align the PLO? X 1. Yes (the Rubric data was a perfect match, the Quiz data was a bit broader) 2. No 3. Don't know		Q3.9.1. Were AL that were used g X 1. Yes 2. No 3. Don't kn	good measures fo		es/methods
Question 4: Data,	Find	ings and Co	nclusions		
Q4.1. Please provide simple tables and/or graphs to summa [Word limit: 600 for selected PLO] First, we present tables displaying this year's summary results of the Spring 2015, only 19 of them had taken the same quiz when enroll those 19 students. The 3 rd row looks at all senior majors that took	e Geogra ed in Geo	aphy Baseline Knowle og102 in Fall 2013. Tl	edge Quiz. While 3 ne first two lines o	36 students took (Geog190 in
		Geog102 (Fall 20)13) Geog190	(Spring 2015)	Change
Average Score (out of 54 possible pts). n=19		30.4 (61%)	33	3 (67%)	2.9
Questions Focusing on Techniques Only (15 of 49 questions). n=		11.0 (68.7%)		3 (76.8%)	1.3
Questions Focusing on Techniques Only (15 of 49 questions). n=	54		12.:	5 (83.0%)	
% of Correct Scores by Concentration & Questions Category.		Physical	Techniques	Human	Total
Physical Geography (n=9)		63.9%	80.8%	53.4%	64.2%
GIS & Analysis (n=5)		70.0	80.0	67.6	73.3
Metropolitan Area Planning (n=5)		60.5	83.3	61.1	66.3
Human Geography (n=0)		n.a.	n.a	n.a	n.a
Total		72.0	83.3	61.1	69.1

Discussion: For Geography PLO #3, we expect that our senior geography students will demonstrate competency in one or more of the basic geographic tools/techniques for data collection and analysis. Looking at the above data, we find that as a group, our senior students (n=34) answered 83.0 percent on the techniques portion of the quiz correctly. Breaking it down by concentration, there are some variations (and these variations look at only 19 senior students, see note above). Interestingly, the Metropolitan Area Planning students did the best, but this concentration also requires a focus on techniques (so it is not surprising). What is a bit more surprising is that even the Physical Geography concentration students did better than the GIS & Analysis concentration students, but only by a smidge (0.8%). Overall, although these percentages are encouraging, our performance standards are not based on the collective whole but on the number of individual students that achieve a particular percentage. We want 70 percent of all of our senior geography majors to achieve at least 70% on the techniques portion of the senior quizzes (the raw data), we find that **94.1 percent (32 out of 34) had a score of 70% or better, so this expectation was exceeded.**

Next, we present a section of the data from the Rubric for Evaluating Senior Research Projects that focuses on the Data and Analysis element.

Number of Student's Scores by Element	Score 5	Score 4	Score 3	Average
Question/Hypothesis	16 (44.4%)	16 (44.4%)	4 (11.1%)	4.33
Literature Review	15 (41.7)	11 (30.6)	10 (27.8)	4.14
Methodology	12 (33.3)	19 (52.8)	5 (13.9)	4.19
Data & Analysis	13 (36.1)	15 (41.7)	8 (22.2)	4.14
Graphics	16 (44.4)	10 (27.8)	10 (27.8)	4.17
Discussion	8 (22.2)	24 (66.7)	4 (11.1)	4.11
Writing	20 (55.6)	12 (33.3)	4 (11.1)	4.44

Discussion: We expect that our senior geography students will achieve a score of 4 or 5 on the Data and Analysis element of the rubric. A score of 5 is assigned when the student's data set is complete, properly reported, and correctly analyzed. A score of 4 is assigned when the student's data are appropriate but there are some mistakes in either their reporting or their analysis. For this score, their data set also may be a bit small. Finally, a score of 3 is warranted when the data sets are seriously incomplete or improperly reported. We want at least 70 percent of all our senior students to earn a 4 or a 5 on the Data and Analysis element of this rubric. Here **we find that our expectation was met**. Of the 36 students, 28 of them received a 4 or 5 (77.8 percent).

Q4.2. Are students doing well and meeting program standard? If not, how will the program work to improve student performance of the selected PLO?

Concerning PLO#3, **yes, students are meeting our standard, and by one measure they are exceeding our expectations**. Still, there is work to be done. As mentioned above, we also administered a reflective student survey to all students taking Geog190. They took the survey at the end of the semester as part of their evaluation process. Results from two of the three sections were reported in a consistent manner and are used here (n=24). Students were asked which of 15 tasks required for the senior project they wished they had more experience with before undertaking their project (i.e., before taking Geog190). Two of those "tasks" are relevant to Geography's PLO#3: "Gathering data and presenting it in table or chart form" and a rather broad task titled "Other data gathering, analysis, or writing activities." Collectively, the 24 students selected 85 tasks, so each task was chosen on average by 5.7 students. Ten students, however, choose the first task (gathering data and presenting it in table or chart form) and 12 students chose the second task (other data gathering, analysis, or writing activities). Both of these tasks have higher-than-average responses. Indeed, out of the 15 research topics, these two tasks ranked 2nd and 3rd behind "Choosing a Research Topic." In addition, informal comments heard by faculty also back the need for more data collection experience. Students want more practice in collecting, organizing, and manipulating data. Also, strewn through several of the additional responses of the survey were references to Excel and the desire to learn more about spreadsheets, which is applicable to data management.

Q4.3. For selected PLO, the student performance:

- 1. Exceeded expectation/standard
- X 2. Met expectation/standard (and another, but weaker, measure had students exceeding our expectations.
 - 3. Partially met expectation/standard
 - 4. Did not meet expectation/standard
 - 5. No expectation or standard has been specified
 - 6. Don't know

Question 5: Use of Assessm	ent Data (Closing the Loop)
Q5.1. As a result of the assessment effort in 2014-2015 and based on the prior feedback from OAPA, do you anticipate making any changes for your program (e.g., course structure, course content, or modification of PLOs)? X 1. Yes 2. No (Go to Q6) 3. Don't know (Go to Q6) Q5.1.2. Do you have a plan to assess the impact of the changes that you anticipate making? X 1. Yes 2. No 3. Don't know	Q5.1.1. Please describe what changes you plan to make in your program as a result of your assessment of this PLO. Include a description of how you plan to assess the impact of these changes. [Word limit: 300 words] Although students met or exceeded our expectations, we could provide additional data gathering and management practice. Specifically, we could provide more exposure to spreadsheets and data collection throughout our courses, but especially in Geog3 (Introduction to Maps and Geographic Technologies). In addition, some students that were concurrently taking Geog163 (Applied GIS) remarked that they learned many of the research tasks from that course, and they would have liked to have taken it earlier in their student careers. While we may not be able to offer Geog163 the semester before Geog190 (due to scheduling and faculty constraints), we may be able to urge students to take Geog163 the year before they take Geog190, so we will investigate modifying our degree roadmaps. All of this should result in even higher rates of achievement. We can simply use our three tools again to observe additional progress.
Q5.2. How have the assessment data from last year (2013 - 2014)	been used so far? [Check all that apply]

	(1)	(2)	(3)	(4)	(8)
	Very	Quite a Bit	Some	Not at all	N/A
4	Much		v		
1. Improving specific courses			X		
2. Modifying curriculum			Х		
3. Improving advising and mentoring			Х		
4. Revising learning outcomes/goals				X	
5. Revising rubrics and/or expectations			х		
6. Developing/updating assessment plan			Х		
7. Annual assessment reports		х			
8. Program review			Х		
9. Prospective student and family information				X	
10. Alumni communication				X	
11. WASC accreditation (regional accreditation)					Х
12. Program accreditation					Х
13. External accountability reporting requirement					Х
14. Trustee/Governing Board deliberations					Х
15. Strategic planning				X	
16. Institutional benchmarking				X	
17. Academic policy development or modification				X	
18. Institutional Improvement			х		
19. Resource allocation and budgeting				X	
20. New faculty hiring					Х
21. Professional development for faculty and staff				X	
22. Recruitment of new students				X	

Q5.2.1. Please provide a detailed example of how you used the assessment data above. The feedback on last year's assessment report led to our development of expectations for Geography PLO#3 and Geography PLO#4 for use in this year's assessment effort.

Concerning last year's focus on Geography PLO#4, more emphasis was placed on graphic communication in both Geog105 (Cartography) and Geog163 (Applied GIS). While more emphasis was placed on communication in existing lectures in Geog105 (dynamics between map maker and map reader), a new lecture on color was added to Geog163.

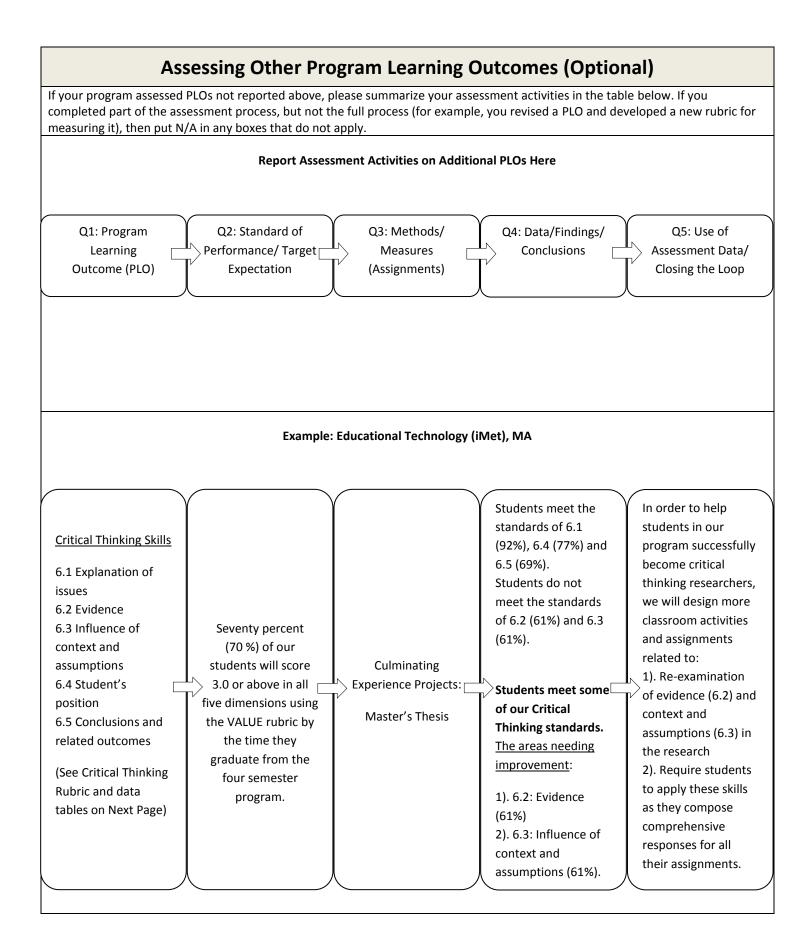
Additional Assessment Act	ivities
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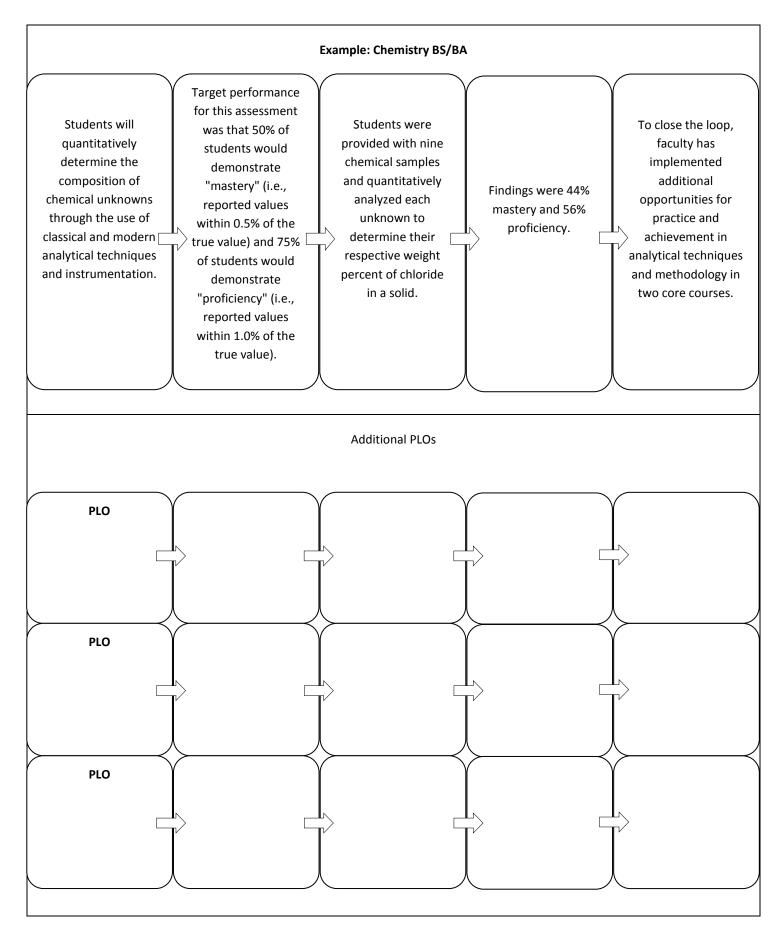
Q6. Many academic units have collected assessment data on aspects of a program that are not related to PLOs (i.e., impacts of an advising center, etc.). If your program/academic unit has collected data on the program elements, please briefly report your results here. [Word limit: 300] N/A

	Q7. What PLO(s) do you plan to assess next year? I cannot answer this question at this time. Each year we determine this at our						
	nual faculty planning meeting in August. I venture that PLOs 1, 2, 3, 15, 16, and 18 are possibilities, but we are particularly						
inte	erested in "course mapping."						
	1. Critical thinking						
	2. Information literacy						
	3. Written communication						
	4. Oral communication						
	5. Quantitative literacy						
	6. Inquiry and analysis						
	7. Creative thinking						
	8. Reading						
	9. Team work						
	10. Problem solving						
	11. Civic knowledge and engagement						
	12. Intercultural knowledge and competency						
	13. Ethical reasoning						
	14. Foundations and skills for lifelong learning						
	15. Global learning						
	16. Integrative and applied learning						
	17. Overall competencies for GE Knowledge						
	18. Overall competencies in the major/discipline						
	19. Other, specify any PLOs that were assessed in 2014-2015 but						
	not included above:						
	a.						
	b.						
	С.						

Q8. Have you attached any appendices? If yes, please list them all here: Yes, Attachment A (Geography Baseline Quiz) and Attachment B (Rubric for Evaluating Senior Research Projects).

Program Information										
P1. Program/Concentration Name(s):				P2. Program Director:						
Geography			M	ichael Schn	handt, as (Chair				
P1.1. Report Authors: Michael Schmandt				2.1. Departı ichael Schn		r:				
P3. Academic unit: Department, Program, or Department of Geography	College:			 College: atural Scient 		athematio	cs			
P5. Fall 2014 enrollment for Academic unit (S	ee <u>Depar</u>	rtment Fo	act Pe	5. Program	n Type: [S	elect on	ly one]			
Book 2014 by the Office of Institutional Resea	rch for fo	all 2014)	K 1. Und	ergradua	ite bacca	alaureate	major		
enrollment: With the provided link, I cannot find				2. Crea	dential					
Fall 2014. 2012 totaled 103 majors. 2013 totaled	-			3. Mas	ter's deg	ree				
data places our number of majors over 100, which that are double majoring. OIR data classifies stude					torate (P	-	•			
first (they call primary) major. Because many stud				5. Oth	er. Please	e specify	:			
geography when they are here, geography is coun	ted as the	ir second								
major and thus we are perpetually undercounted.										
Undergraduate Degree Program(s):				laster Deg	-					
P7. Number of undergraduate degree programult has: 4	ms the ad	cademic	0	s. Number	of Mast	er's degr	ee progr	ams the	acader	nic unit has:
			0							
P7.1. List all the name(s): B.A. in Geography wit	h four dif	ferent	P	P8.1. List all the name(s):						
concentrations: Physical Geography, Geographic I										
and Analysis, Metropolitan Area Planning, and Hur										
P7.2. How many concentrations appear on th	e diplom	a for this				centratio	ons appe	ar on th	e diploi	ma for this
undergraduate program? 4			m	aster prog	gram ?					
Credential Program(s):				Doctorate Program(s)						
P9. Number of credential programs the acade	emic unit	has: 0				-	ogree nro	ograms t	he acac	lemic unit
		1145. 0		P10. Number of doctorate degree programs the academic unit has: 0						
P9.1. List all the names:			P	LO.1. List a	ll the nai	me(s):				
	е~	8	6(10	11	12	[3	14	5	
	for 7-08	0	2008-09	9-1	[0-1	2011-12	12-1	[3-1	[4-1	o —
When was your assessment plan?	1. Before 2007-08	2007-08	200	2009-10	2010-11	201	7. 2012-13	2013-14	2014-15	10. No formal plan
	1 0	2.	ς.	4.	ъ.	е.	7.	∞i	<i>б</i> .	10 for pla
P11. Developed		х								
P12. Last updated							х			
						1	1	1.	2.	3.
						Yes	No	Don't Know		
P13. Have you developed a curriculum map for this program?								Х		
P14. Has the program indicated explicitly where the assessment of student learning occurs in the curriculum?					Х					
	P15. Does the program have any capstone class?							Х		
P16. Does the program have ANY capstone project?Yes, in the capstone course.					Х					





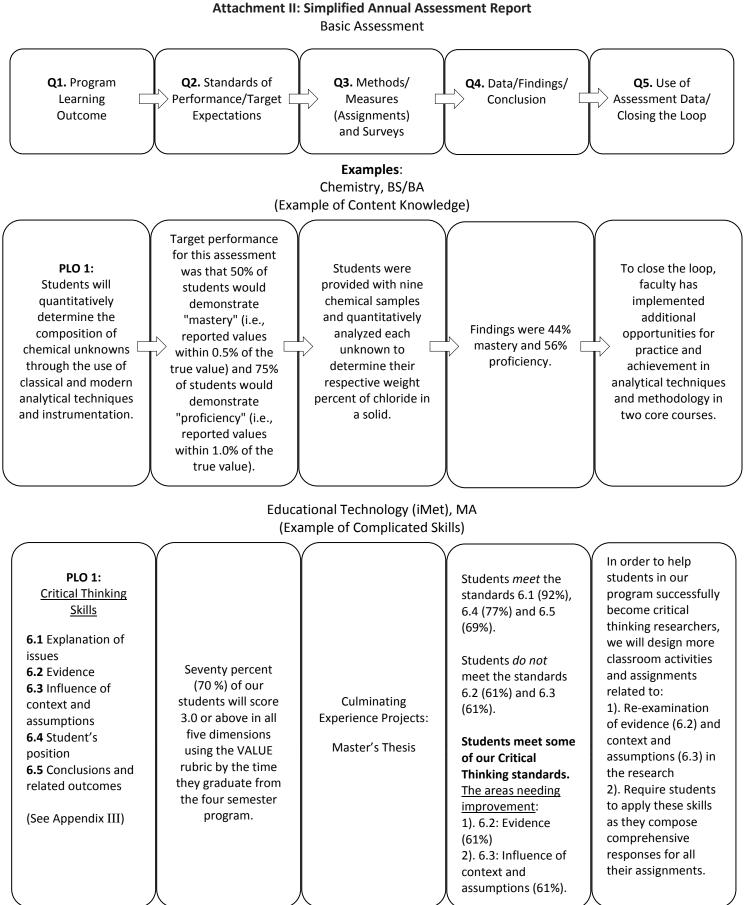
Attachment I: The Development of Program Learning Outcomes

The importance of verbs					
Multiple Interpretations:	Fewer Interpretations:				
to grasp	to write				
to know	to recite				
to enjoy	to identify				
to believe	to construct				
to appreciate	to solve				
to understand	to compare				

The Importance of Verbs

Relevant Verbs in Defining Learning Outcomes

	(Based on Bloom's Taxonomy)					
Knowledge	Comprehension	Application	Analysis	Synthesis	Evaluation	
Cite	Arrange	Apply	Analyze	Arrange	Appraise	
Define	Classify	Change	Appraise	Assemble	Assess	
Describe	Convert	Compute	Break Down	Categorize	Choose	
Identify	Describe	Construct	Calculate	Collect	Compare	
Indicate	Defend	Demonstrate	Categorize	Combine	Conclude	
Know	Diagram	Discover	Compare	Compile	Contrast	
Label	Discuss	Dramatize	Contrast	Compose	Criticize	
List	Distinguish	Employ	Criticize	Construct	Decide	
Match	Estimate	Illustrate	Debate	Create	Discriminate	
Memorize	Explain	Interpret	Determine	Design	Estimate	
Name	Extend	Investigate	Diagram	Devise	Evaluate	
Outline	Generalize	Manipulate	Differentiate	Explain	Explain	
Recall	Give Examples	Modify	Discriminate	Formulate	Grade	
Recognize	Infer	Operate	Distinguish	Generate	Interpret	
Record	Locate	Organize	Examine	Manage	Judge	
Relate	Outline	Practice	Experiment	Modify	Justify	
Repeat	Paraphrase	Predict	Identify	Organizer	Measure	
Reproduce	Predict	Prepare	Illustrate	Perform	Rate	
Select	Report	Produce	Infer	Plan	Relate	
State	Restate	Schedule	Inspect	Prepare	Revise	
Underline	Review	Shop	Inventory	Produce	Score	
	Suggest	Sketch	Outline	Propose	Select	
	Summarize	Solve	Question	Rearrange	Summarize	
	Translate	Translate	Relate	Reconstruct	Support	
		Use	Select	Relate	Value	
			Solve	Reorganize		
			Test	Revise		

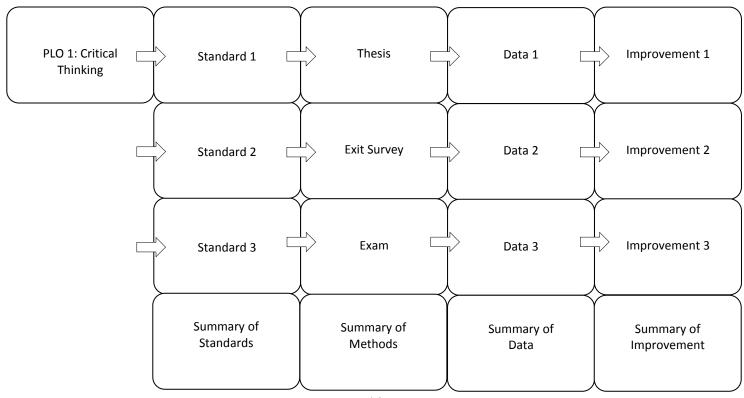


Assessment Flowchart – Multiple Methods

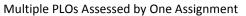
PLO 1 Assignment/ Improvement 1 Data 1 Γ Standard 1 Methods 1 Assignment/ Improvement 2 Data 2 Standard 2 Methods 2 Assignment/ Improvement 3 Standard 3 Data 3 Methods 3 Summary of Summary of Summary of Summary of Standards Methods Improvement Data

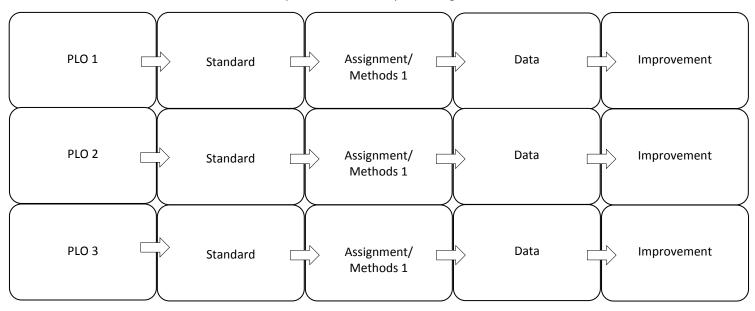
One PLO Assessed by Multiple Assignments

Multiple-Methods Example:

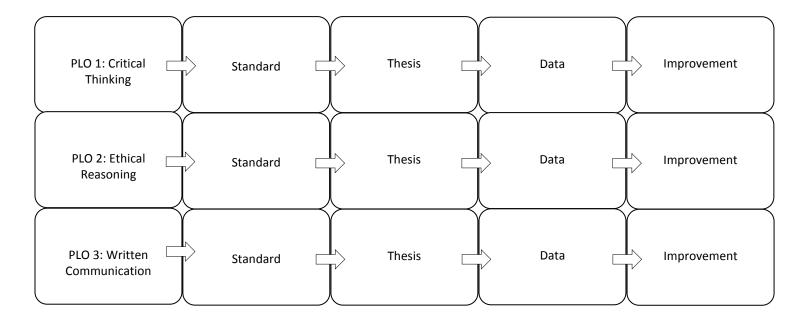


Assessment Flowchart – Multiple PLOs





Multiple-PLOs Example



Attachment III: Program Learning Outcomes (PLOs) for the Educational Technology (iMet) Graduate Program

Table I: The Results for Critical Thinking Skill

Note: Data shown here drawn from Data Collection Sheet¹

Different Levels ² Five Criteria (Areas) ²	Capstone (4)	Milestone (3)	Milestone (2)	Benchmark (1)	Total (N=10)
6.1: Explanation of issues	38%	54%	0%	8%	(100%, N=13)
6.2: Evidence	15%	46%	23%	15%	(100%, N=13)
6.3: Influence of context and	15%	46%	23%	15%	(100%, N=13)
assumptions					
6.4: Student's position	23%	54%	8%	15%	(100%, N=13)
6.5: Conclusions and related outcomes	15%	54%	15%	15%	(100%, N=13)

Standards of Performance for Education Technology (iMet) Graduate Students

Q2.3. If your program has an explicit standard(s) of performance for the selected PLO, describe the desired level of learning: Seventy percent (70 %) of our students will score 3.0 or above using the VALUE rubric by the time they graduate from the four semester program.

Different Levels ² Five Criteria (Areas) ²	(4)	(3)	(2)	(1)	Total (N=10)
6.1: Explanation of issues	5	7	0	1	(N=13)
6.2: Evidence	2	6	3	2	(N=13)
6.3: Influence of context and assumptions	2	6	3	2	(N=13)
6.4: Student's position	3	7	1	2	(N=13)
6.5: Conclusions and related outcomes	2	7	2	2	(N=13)

¹Critical Thinking Data Collection Sheet

²Critical Thinking Value Rubric

Criterion	Capstone 4	Milestone 3	Milestone 2	Benchmark 1
6.1: Explanation of issues	Issue/problem to be considered critically is stated clearly and described comprehensively, delivering all relevant information necessary for full understanding.	Issue/problem to be considered critically is stated, described, and clarified so that understanding is not seriously impeded by omissions.	Issue/problem to be considered critically is stated but description leaves some terms undefined, ambiguities unexplored, boundaries undetermined, and/or backgrounds unknown.	Issue/problem to be considered critically is stated without clarification or description.
6.2: Evidence Selecting and using information to investigate a point of view or conclusion	Information is taken from source(s) with enough interpretation/evaluation to develop a comprehensive analysis or synthesis.	Information is taken from source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis.	Information is taken from source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis.	Information is taken from source(s) without any interpretation/evaluati on. Viewpoints of experts are taken as fact, without question.
6.3: Influence of context and assumptions	Thoroughly (systematically and methodically) analyzes own and others' assumptions and carefully evaluates the relevance of contexts when presenting a position.	Identifies own and others' assumptions and several relevant contexts when presenting a position.	Questions some assumptions. Identifies several relevant contexts when presenting a position. May be more aware of others' assumptions than one's own (or vice versa).	Shows an emerging awareness of present assumptions (sometimes labels assertions as assumptions).
6.4: Student's position (perspective, thesis/ hypothesis)	Specific position (perspective, thesis/hypothesis) is imaginative, taking into account the complexities of an issue. Limits of position (perspective, thesis/hypothesis) are acknowledged. Others' points of view are synthesized within position.	Specific position (perspective, thesis/hypothesis) takes into account the complexities of an issue. Others' points of view are acknowledged within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) acknowledges different sides of an issue.	Specific position (perspective, thesis/hypothesis) is stated, but is simplistic and obvious.
6.5: Conclusions and related outcomes (implications and consequences)	Conclusions and related outcomes (consequences and implications) are logical and reflect students' informed evaluation and ability to place evidence and perspectives discussed in priority order.	Conclusion is logically tied to a range of information, including opposing viewpoints; related outcomes (consequences and implications) are identified clearly.	Conclusion is logically tied to information (because information is chosen to fit the desired conclusion); some related outcomes (consequences and implications) are identified clearly.	Conclusion is inconsistently tied to some of the information discussed; related outcomes (consequences and implications) are oversimplified.

Appendix I: Critical Thinking Value Rubric for PLO 6: Critical Thinking Skill (Rubric to Assess Master Thesis and ePortfolio)

Criterion	Capstone 4	Milestone 3	Milestone 2	Benchmark 1
6.1: Explanation of issues	Issue/problem to be considered critically is stated clearly and described comprehensively, delivering all relevant information necessary for full understanding.	Issue/problem to be considered critically is stated, described, and clarified so that understanding is not seriously impeded by omissions.	Issue/problem to be considered critically is stated but description leaves some terms undefined, ambiguities unexplored, boundaries undetermined, and/or backgrounds unknown.	Issue/problem to be considered critically is stated without clarification or description.
6.2: Evidence Selecting and using information to investigate a point of view or conclusion	Information is taken from source(s) with enough interpretation/evaluation to develop a comprehensive analysis or synthesis.	Information is taken from source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis.	Information is taken from source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis.	Information is taken from source(s) without any interpretation/evaluati on. Viewpoints of experts are taken as fact, without question.
6.3: Influence of context and assumptions	Thoroughly (systematically and methodically) analyzes own and others' assumptions and carefully evaluates the relevance of contexts when presenting a position.	Identifies own and others' assumptions and several relevant contexts when presenting a position.	Questions some assumptions. Identifies several relevant contexts when presenting a position. May be more aware of others' assumptions than one's own (or vice versa).	Shows an emerging awareness of present assumptions (sometimes labels assertions as assumptions).
6.4: Student's position (perspective, thesis/hypothesi s)	Specific position (perspective, thesis/hypothesis) is imaginative, taking into account the complexities of an issue. Limits of position (perspective, thesis/hypothesis) are acknowledged. Others' points of view are synthesized within position.	Specific position (perspective, thesis/hypothesis) takes into account the complexities of an issue. Others' points of view are acknowledged within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) acknowledges different sides of an issue.	Specific position (perspective, thesis/hypothesis) is stated, but is simplistic and obvious.
6.5: Conclusions and related outcomes (implications and consequences)	Conclusions and related outcomes (consequences and implications) are logical and reflect student's informed evaluation and ability to place evidence and perspectives discussed in priority order.	Conclusion is logically tied to a range of information, including opposing viewpoints; related outcomes (consequences and implications) are identified clearly.	Conclusion is logically tied to information (because information is chosen to fit the desired conclusion); some related outcomes (consequences and implications) are identified clearly.	Conclusion is inconsistently tied to some of the information discussed; related outcomes (consequences and implications) are oversimplified.

Standards and Achievement Targets: 70 % of our first year graduate students should score 3 or above by the time of their graduation.

Appendix II: Key Assessment for the iMET Program Culminating Experience Report

Culminating Experience Report (Action Research Report): The main task in action research is to design and implement a study using data collection tools that will allow you to "show" the reader what happened during and as a result of your intervention. After collecting your data, you will sort through your findings, looking for bits of data that reveal some information pertinent to your study. You then look for relationships (patterns) between these bits or pieces. The patterns that emerge from a variety of sources such as things that happen, things that you observe, things that people say and things that you measure result in your findings (conclusions).

Suggested Headings for iMET Action Research Report

Title Page Abstract Introduction

Statement Of The Problem Significance Research Questions Definitions

Review of Literature Methods

Description of the Innovation/Intervention Setting Limitations/Delimitations of the Study Data Collection Types of data collected. Subjects. Variables. Steps taken. Data Analysis Procedures. Validity and reliability.

Findings Discussion References Appendices

Appendix III: Key Assessment for the iMET Program ePortfolio

The iMET culminating experience is an ePortfolio consisting of:

- 1. Abstract: Simply put, the portfolio abstract is an introduction to your e-portfolio. The basic
 - components of the abstract includes elements such as:
 - a welcome to the reader
 - an overview of the portfolio components
 - an introduction to the navigation of the portfolio
- 2. **Process**: The process section of the portfolio consists of a personal reflection on your experience of the iMET program and a resume. In addition, many students include a narrative of their teaching history and philosophy in this section.
- 3. **Products:** In the product section of the portfolio, you link artifacts (products) you have created during your time in the program. Each product you include in the product section must be accompanied by:
 - a description of how the product was conceived (what was the individual or group process that led to the creation of the product).
 - a description of how technology and teaching strategies were utilized
 - standards covered by the use of the product
 - feedback on the product you have received from received 2 peers and 1 faculty on your project
 - Most portfolio's contain at least 3-5 Artifacts

4. Report: Literature Review and Action Research

Literature Review: The goal of the literature review is to introduce your readers to your research by synthesizing for them what has been written about your area of focus. It is also a place where you address the educational theories that motivated the design of your research. Ultimately, the review of literature should set the stage for your discussion of your research. Also remember that, though you can use a variety of sources, it is very important to share primary sources of information.

Action Research: The main task in action research is to design and implement a study using data collection tools that will allow you to "show" the reader what happened during and as a result of your intervention. After collecting your data, you will sort through your findings, looking for bits of data that reveal some information pertinent to your study. You then look for relationships (patterns) between these bits or pieces. The patterns that emerge from a variety of sources such as things that happen, things that you observe, things that people say and things that you measure result in your findings (conclusions).

5. Symposium: Electronic Poster and/or Webinar

ATTACHMENT A: GEOGRAPHY BASELINE KNOWLEDGE QUIZ

Class	_	
Name		
Semester	_	

This is just a quick test of basic geographic knowledge. It serves as part of the Geography Department's assessment process. The test is anonymous and won't affect your—or anybody else's—grade for anything. Thanks!

I. Physical Geography:

- A. Fill in the correct term or value for each of the following:
- 1. _____ Give the current best estimate of the age of the earth (+/- 300 million years).
- 2. ______ is Wegener's name for the hypothetical supercontinent to which all landmasses belonged about 200 million years ago.
- 3. ______ is the term for the line of contact between two air masses of different temperature.
- 4. ______ is the name for the circulation pattern (similar to a giant convection cell) that dominates atmospheric circulation in low latitudes.

B. Circle the best answer

5. During which of the four northern hemisphere seasons is the earth farthest from the sun?

a) winter b) spring c) summer d) fall

- 6. How has the global surface temperature index changed since the early 20th century?
 - a) increased by about 8°C d) decreased by about 1°C
 - b) increased by about 1°C e) decreased by about 8°C
 - c) no significant change
- 7. Which of the following is not a tectonic process?
 - a) folding b) faulting c) volcanism d) erosion
- 8. The amount of water flowing down a stream channel in a given period of time is referred to as:
 - a) capacity. c) discharge.
 - b) competence. d) gradient.

9. Which first-letter category in the Köppen climate system is not based on temperature patterns?

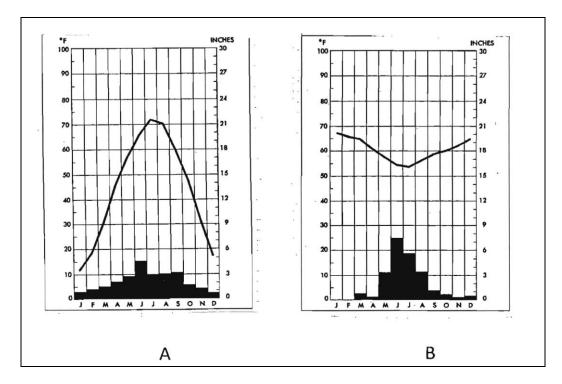
a) A b) B c) C d) D e) E

10. When, approximately, was the end of the last Pleistocene glaciation?

- a) 5000 years ago c) 100,000 years ago
- b) 10,000 years ago d) 1,000,000 years ago
- 11. Clouds generally are made of:
 - a) water vapor c) solid water
 - b) liquid water d) sublimated water
- 12. By definition an <u>endemic</u> organism:
 - a) is geographically restricted.
 - b) is infected with a pathogen.
 - c) has a <u>narrow</u> range of ecological tolerances.
 - d) has a <u>wide</u> range of ecological tolerances.

C. Answer the following questions about the two sample climographs (<u>A</u> and <u>B</u>) below.

- 13. Which of the two climographs most likely represents a northern hemisphere location?
- 14. Would the month of maximum rainfall occur during that location's summer or winter?



II. Geographic Dimensions.

Fill in the correct term or value for each of the following:

15	Give the approximate diameter (in miles <u>or</u> kilometers) of the Earth.
	(Within 1000 miles/2000 kilometers)
16	_ Name the place with the highest elevation in <u>California</u> .
17	_ Name the place with the lowest elevation in <u>North America</u> .
18	Name the place with highest elevation on <u>Earth</u> .
19	What is the elevation of the Earth's highest location. (#4 above)
	(Within 3000 feet/1000 meters)

III. Geographic Techniques.

21. Which of the following statements is generally true for large scale maps?

- a. more area shown with less map detail
- b. more area covered with more map detail
- c. less area shown with less map detail
- d. less area shown with more map detail

22. Which of the following three expressions of scale is still correct when the map is reduced by 50% on a copy machine?

- a. Representative Fraction (RF)
- b. Written expression such as "1 inch = 5 miles"
- c. Graphical (or bar) scale
- 23. Which common summary number is *least* affected by a few unusually extreme values in a data set?
 - a. the mean
 - b. the mode
 - c. the median
 - d. the range

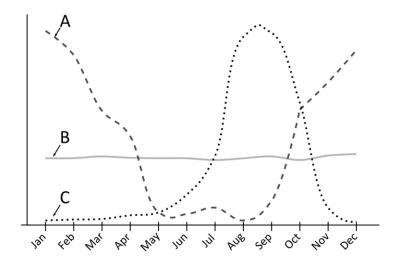
23. Modern maps are often created in a computer using a Geographic Information System, or GIS. Typically, the geographic data is organized:

- a. So that each individual feature, such as a road or a river, is stored in its own folder and must be recalled for display as an individual item.
- b. As simple graphics such as a JPG or BMP file on which text is placed to identify features such as roads or cities.
- c. Exactly like a telephone book.
- d. As a series of map layers, where each layer contains a class or type of map feature: roads, rivers, states and so on.

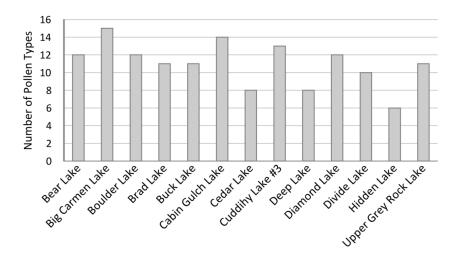
24. When using a GPS in conjunction with other data sources such as maps, it is important to keep in mind that:

- e. The basic coordinate system, or datum, of the GPS may not agree with the other data sources
- f. The GPS will always locate the user to within one half meter of their exact location on the globe
- g. GPS accuracy can be improved by moving underneath forest cover
- h. Surveyed data on maps is never as accurate or as legally reliable as a GPS coordinate

25. The following figure represents the monthly percent of annual revenue earned for three separate businesses: a grocery store, an air conditioning company, and a ski lodge. Which line most likely represents the grocery store?



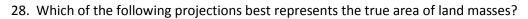
Use the information on the number of pollen types found in lake sediment cores given in the figure below to answer the following two questions:

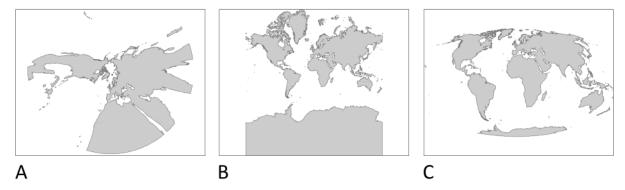


26. Which of the following lakes had the fewest number of pollen types identified?

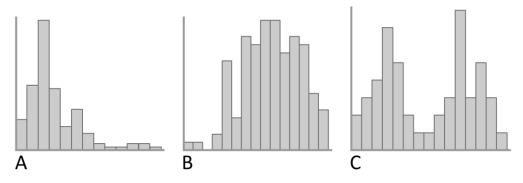
- i. Bear Lake
- j. Cedar Lake
- k. Hidden Lake
- I. Big Carmen Lake

27. What was the average number of pollen types identified in Brad Lake, Divide Lake, and Hidden Lake?

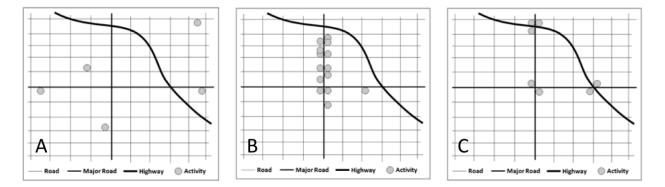




29. Which of the following histograms shows a distribution of household incomes, where most incomes are similar, but a small number of households have much higher incomes?

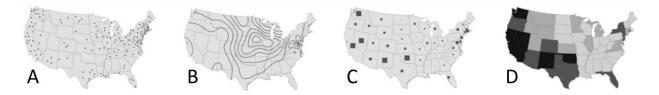


The following maps show the distributions of gas stations, churches and temples, and automobile dealerships. Use the information in these maps to answer the next two questions:

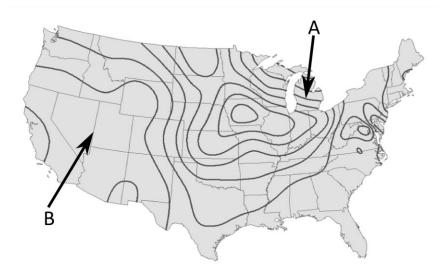


30. Which map shows the distribution of gas stations?

- 31. Which map best exhibits a single spatial cluster?
- 32. Which of the following is a choropleth map?



33. Which area on the following map has a steeper gradient?



- 34. The overall purpose of cartographic map design should be to:
 - m. make the prettiest possible map for wall display
 - n. optimize the communication of information to the reader
 - o. put the maximum possible detail on the map
 - p. use design principles so that the map will have a long period of usability, or 'shelf life'

Human/Cultural Geography:

<u>Fill in the blank</u>

35. ______ is the estimated human population of the world today, to the nearest billion.

36. ______ is the term for someone who migrates out of a country.

37. ______ is the general term for a spatial process of which *relocation, contagious,* and *hierarchical* are specific types.

Multiple choice

- 38. The language family that is the most widespread and has the largest number of speakers is
 - a. Austronesian
 - b. Afro-Asiatic
 - c. Indo-European
 - d. Sino-Tibetan

39. The concentric zone model, the sector model, and the multiple nuclei model are all models of

- a. agricultural land use
- b. industrial location
- c. the shape of political territories
- d. urban land use

40. Which of the following is NOT an example of a universalizing religion?

- a. Islam
- b. Judaism
- c. Buddhism
- d. Christianity

41. Human civilization based on agriculture and cities, such as existed in ancient Sumeria and Egypt, is approximately

- a. 5,000 years old
- b. 10,000 years old
- c. 20,000 years old
- d. 100,000 years old

42. For the population of a developing country with a high growth rate,

- a. The birthrate will be high and only slightly below the death rate.
- b. The death rate will be significantly lower than the birth rate.
- c. Migration will likely be the principal cause of population growth.
- d. The rate of population growth is likely to exceed 7% per year.

43. A region delimited by commuting patterns is

- a. a formal region
- b. a functional region
- c. a vernacular region

44. In the context of geographical analysis, which of the following describes a *site characteristic* of a hypothetical location?

- a. the impact of a new type of transportation on a town's trade
- b. the most economically competitive place for growing wheat
- c. the natural vegetation of a place
- d. the place is located 90 miles from both Lake Tahoe and San Francisco

45. The economic advantages for an enterprise forming part of a spatial cluster of firms doing similar or related work are called

- a. Urbanization economies
- b. Kondratiev economies
- c. Modernization economies
- d. Localization economies

46. The current center of population for the United States is located in

- a. Missouri
- b. Central Ohio
- c. Eastern Colorado
- d. Near Blanco, Texas

- 47. The most highly and persistently segregated group in American urban history has been
 - a. The elderly
 - b. The rich
 - c. African Americans
 - d. The poor
- 48. The process of middle-class people buying and renovating deteriorated property in the inner city is called
 - a. gentrification
 - b. central place theory
 - c. suburbanization
 - d. exurbanization

49. In von Thünen's model of agricultural land use, the key variable used to explain what grows where is

- a. soil quality
- b. length of growing season
- c. distance from the market
- d. precipitation
- e. farm size
- 50. What transportation mode would you choose in order to maximize high capacity, long distance (global reach), and low price?
 - a. automobile
 - b. maritime transport
 - c. air transport
 - d. rail

51. Current anthropogenic climate change is caused by

- a. burning of carbon-based fuels
- b. livestock production
- c. deforestation
- d. production and use of organic fertilizers
- e. all of the above
- 52. A population pyramid typically displays what characteristics of a population?
 - a. Age and educational attainment
 - b. Age and gender
 - c. Age and race
 - d. Gender and educational attainment
 - e. Gender and race

53. The nucleus of a region or country, the main center of its industry, commerce, population, and political and intellectual life is its

- a. central place
- b. heart
- c. hearth
- d. base
- e. core

54. What term is used by political geographers to refer to a politically organized territory administered by a sovereign government and recognized by a significant portion of the international community?

- a. region
- b. nation
- c. hinterland
- d. state
- e. province

Elements of the Project	Scoring Scale (5-4-3)
Statement of Research Questions or Hypotheses	5 Clearly stated and clearly geographical; suitable for senior project (given constraints)
	4 Present, but somewhat unclear; geographical aspects not explicit; possibly unsuitable
	3 Not present or quite unclear; not geographical; clearly not suitable
Literature Review	5 Relevant, thorough, well-organized
	4 Generally relevant; some extraneous material and/or key sources missed; organization needs tightening
	3 Merely lists studies; little or no logic to selection of sources; poorly organized
Methodology Choice and Description	5 Highly appropriate methods selected; detailed description of methods; logically connected to research questions
	4 Weak methods or insufficient description of methods
	3 Inappropriate methods selected
Presentation of Results (Data and Analysis)	5 Data are complete, properly reported, and correctly analyzed
	4 Data are appropriate but some mistakes in reporting and/or analysis are evident; may be less than complete
	3 Data are seriously incomplete or improperly reported; major gaps and/or mistakes appear in the analysis
Graphics	5 Maps, charts, graphs, photos, and other images have a high degree of relevance, completeness, and quality
	4 Graphics are generally relevant, fairly complete, and of acceptable quality
	3 Graphics are inappropriate, missing, and/or of poor quality

ATTACHMENT B: RUBRIC FOR EVALUATING SENIOR RESEARCH PROJECTS

Discussion of Findings	5 Discussion is insightful, thorough, well- organized, and clearly ties the work into a larger geographical research tradition
	4 Discussion is mechanical; some gaps in analysis; organization may be weak; ties to a larger geographical research tradition somewhat unclear
	3 Discussion fails to interpret data (merely repeats results) and fails to place work in a larger geographical research tradition
Overall Written Expression	5 Few if any mechanical writing or formatting errors; writing is clear and well-organized; logic of arguments presented is unassailable
	4 Minor mechanical writing or formatting errors; writing is competent but has some problems with clarity and organization; logic has some minor weaknesses
	3 Serious mechanical writing or formatting errors; writing is unclear and poorly organized; logic has serious flaws

35 points possible